

Evolutionary Agilist™ Index

Find the behavioural
friction **slowing execution**

Evolutionary Agilist™ Index

Reveal the behavioural blockers slowing your execution — and build a clear path to resolve them.



BERRIAULT AND ASSOCIATES CONSULTING GROUP

Why This Matters

Competing priorities. Slow decisions. Unclear ownership. Handoffs that stall momentum. Most organizations feel these symptoms long before they can name the cause.

The Evolutionary Agilist™ Index makes the invisible visible. It helps leadership teams identify the behavioural and workflow friction behind stalled execution, so effort goes toward fixing the real constraint, not guessing at symptoms.

The pattern we help you see: execution rarely slows down because people aren't working hard enough. It slows down because of friction in how decisions, priorities, and handoffs actually move through the organization.

What the Index Measures

The Evolutionary Agilist™ Index is built around a structured, repeatable behavioural assessment, scaled to your organization's needs.

- **8-Dimension Behavioural Assessment** — quantitative evaluation across all 8 core behavioural domains that shape how work actually moves through your organization.
- **Overall Score Out of 100** — a single benchmark score that captures where your organization currently stands.
- **Top 3 Work Blockers** — the specific friction points identified as most responsible for slowing execution.
- **Scaling Evidence Streams** — as engagement scope grows, the Index draws on surveys, leadership and staff interviews, and direct workflow observation to triangulate findings with increasing depth.

Three Service Tiers, Built to Scale With You

Whether you're a focused team or a multi-division enterprise, each tier matches your size and the depth of insight you need. Each tier builds on the last, adding more evidence streams, deeper engagement, and ongoing measurement as organizational complexity grows.

 Starter 10–25 people \$8,000 Survey-based benchmark with a fast, self-serve path to clarity.	 Professional 26–100 people \$13,500 Surveys, interviews, and workflow observation plus a live strategy workshop.	 Enterprise 100+ people \$20,000+ Full triangulation, custom roadmap, and a follow-up measurement.
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The recommended path is straightforward: start where your team size and evidence needs naturally fit, and move up a tier as your organization's scale and complexity grow.

Package Comparison Matrix

Feature / Capability	 Starter	 Professional	 Enterprise
Team Size Range	10–25 headcount	26–100 headcount	100+ headcount
Investment (USD)	\$8,000	\$13,500	\$20,000+
Evidence Streams	Survey + Interviews + Observation	Survey + Interviews + Observation	Full Triangulation (Deep Scope)
Deliverables	PDF Report (Score / Top 3)	PDF Report + 90- Day Roadmap	Full Executive Suite + Custom Roadmap
Interactive Sessions	Walkthrough	2-Hour Live Workshop	Executive Readout + Ongoing Advisory
Re-Assessment Cadence	Ad-hoc / Standalone	Optional 6-Month Add-on	1 Semi-annual Re- Assessment Included

Starter Package — Fast, Focused Clarity

Target Audience: Teams of 10–25 people

Investment: \$8,000

- **Self-Serve Behavioural Survey** — conducted across leaders and team members; 35 questions; approximately 15-20 minutes to complete per person.
- **8-Dimension Scoring** — quantitative evaluation across all 8 core behavioural domains.
- **Comprehensive PDF Report** — detailed breakdown of your overall score out of 100 plus your top 3 work blockers.
- **48-Hour Turnaround** — rapid delivery of the final benchmark report after the data collection and observation period.

Professional Package — Deeper Evidence, Live Strategy

Target Audience: Teams of 26–100 people

Investment: \$13,500

- **Full Assessment Suite** — team-wide behavioural surveys combined with key leadership interviews.
- **Workflow Observation** — shadowing existing ceremonies and workflow patterns to evaluate decision loops and handoffs.

- **Detailed Scoreboard & PDF Report** — complete 8-dimension score out of 100, top 3 work blockers, and operational cost of friction analysis.
- **2-Hour Interactive Strategy Workshop** — live debrief session with leadership to unpack findings, align on priority constraints, and build a 90-day action plan.



Enterprise Package — Full Triangulation, Ongoing Partnership

Target Audience: Organizations with 100+ people

Investment: \$20,000+ (Custom Scope / Headcount Based)

- **Comprehensive Multi-Stream Assessment** — triangulates team-wide surveys, extensive leadership/staff interviews, and deep workflow/ceremony observation.
- **Custom Executive Readout & Roadmap** — custom 90-day behaviour-first roadmap with specific experiments, assigned owners, and success metrics.
- **Semi-annual Re-Assessments (12-Month Coverage)** — full re-baseline every 6 months across all 8 dimensions to measure progress, track delta scores, and catch emerging system friction.

Note: Enterprise pricing is custom scope/headcount based. Reassessment cadence follows the package terms outlined above.



Which Tier Is Right for You?

Use these four factors to find the best starting point for your organization.

Consideration	 Starter	 Professional	 Enterprise
Team Size	10–25 people	26–100 people	100+ people
Evidence Depth Needed	Survey data is enough	Survey plus interviews and observation	Full triangulation across the organization
Workshop Needs	None required — async walkthrough	Live 2-hour strategy workshop	Executive readout plus ongoing advisory
Ongoing Measurement	Ad-hoc / standalone	Optional 6-month add-on	Included quarterly re-assessment

Next Step

The right starting point depends on your team's size, the depth of evidence you need, and how you want to act on the findings. Berriault & Associates can help you map that fit before you commit to a tier.

Book a conversation about your assessment scope

Enterprise pricing is custom/headcount based on scope and headcount. Re-assessment cadence follows the package terms outlined above. Document Owner: Product & Enterprise Growth Team.